



OPPORTUNITY

Lecturer/Senior Lecturer

Reference: R220817

Grade: 8/9/10

Salary: £37,474 to £61,823, per annum, depending on experience

Contract Type: Permanent

Basis: Full Time (36.5 hours per week)

Job description

Job Purpose:

To contribute to, develop and enhance the research, scholarship and teaching activities of the Department of Sociology and Social Policy. The post holder will be expected to contribute to research aligned with the Centre for Health and Society and develop and deliver teaching on the Masters of Public Health.

Main duties and responsibilities

Research

The post holder will be expected to have experience with large secondary datasets and/or electronic patient records and carry out independent research in an area relevant to epidemiology/public health/the sociology of health. This includes:

- Working collaboratively on research within Aston and Aston's partners, nationally and internationally.
- Producing outputs of high-quality research of sufficient quality, quantity and impact for inclusion in future REF submissions.
- Secure external funding (commensurate with career stage) sufficient to sustain a programme of innovative research of international excellence.
- Participating in and developing external networks.
- Identifying potential income-generating programmes and collaborative partnerships.
- Supervising and managing research projects.
- Supervising/co-supervising PhD students.
- Presenting research findings at national and international meetings.

Teaching

To contribute to the Masters Public Health and the wider curriculum in the Department of Sociology and Policy.

- Contributing to and taking responsibility for the design and content of specific areas of teaching and learning, including Epidemiology and Quantitative Methods in the MPH.
- Contributing to the development of assessment and its quality assurance
- Supervising student projects.
- Providing academic support and advice to students.
- Delivering lectures, seminars, and tutorials using a variety of methods including large group and small group teaching and online digital materials and techniques.
- Collaborating with colleagues to achieve integrated teaching sessions and assessments.
- Cooperating with colleagues across disciplines in the continuous review and development of Programmes and the curriculum.

- Supporting and promoting quality assurance measures within the University e.g. by evaluation and development of modules for which the lecturer has responsibility, in terms of content, delivery and assessment as well as reviewing delivered modules, setting and receiving student feedback questionnaires.
- To contribute to student placement schemes with organisations and research institutions both in the UK and overseas.

External Engagement

- To contribute to plans that demonstrate research impact, identifying and pursuing opportunities for translational research where appropriate.
- To enhance the University's reputation with professional/scholarly bodies.

Citizenship

- To carry out specific School roles and functions as may be reasonably required (e.g. Programme Co-ordinator, Personal Tutor, Admissions Tutor).
- To provide pastoral care and support to students.
- To take part in and, if required, manage staff seminars, cross-departmental activities and events e.g. Open Days, Sixth Form Conferences etc.
- To display and promote Aston values through own actions and behaviour.
- To undertake such other duties as may be reasonably requested and that are commensurate with the nature and grade of the post.

Administration and academic leadership

- Contributing to module leadership
- Contributing to admissions and postgraduate student selection procedures
- Undertaking administrative duties to facilitate the efficient running of teaching and research.

Related activities

- Enhancing the national/international standing of the Department of Sociology and Policy through contributions to peer review processes and the organisation of conferences and related activities
- Esteem factor(s) worthy of consideration for inclusion in the Department of Sociology and Policy's REF return
- Active participation in the promotion of the Department of Sociology and Policy

Additional responsibilities

- Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities.

- Ensure and promote the personal health, safety and wellbeing of staff and students.
- Carry out duties in a way that promotes fairness in all matters and which engenders trust.
- Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person specification

| | Essential | Method of assessment |
|-------------------------------------|--|--------------------------------|
| Education and qualifications | <ul style="list-style-type: none"> • PhD in discipline relevant to the job role (e.g. epidemiology, medical statistics, quantitative social sciences, public health), or equivalent quantitative-based expertise relevant to health (L/SR/R). • Applicants who are practicing public health consultants are welcome. (Please note: This is not a clinical post). | Application form |
| Experience | <ul style="list-style-type: none"> • Evidence of carrying out high quality original research, leading to publication in international peer-reviewed journals (L/SR/R). • A strong record of high-quality research, published in international peer-reviewed journals (SL/R). • Experience of planning research and preparing research proposals (L/SL/R) • Evidence of success with applications for research funding (SL/R). • Expertise and external networks commensurate with a developing international reputation (SL/R). • Experience of designing and delivering lectures and seminars (L/SL/R). | Application form and interview |
| Aptitude and skills | <ul style="list-style-type: none"> • Ability to develop and maintain an internationally leading research programme and to publish in international journals (L/SL/R). • Commitment to fostering an effective learning environment (L/SL/R). • Ability to secure research funds from external sources (L/SL/R). • Skills and commitment to build external contacts that will support | Application form and interview |

| | Essential | Method of assessment |
|--|--|----------------------|
| | <p>research and teaching activities (L/SL/R).</p> <ul style="list-style-type: none"> • Commitment to continuous professional development (L/SL/R). • Ability to quality assure own work (L/SL/R). • Excellent oral and written communication skills including an ability to communicate complex analytical concepts, data and analysis to professionals from other disciplines. (L/SL/R). • Commitment to observing the University's Equal Opportunities Policy at all times (L/SL/R). | |

| | Desirable | Method of assessment |
|-------------------------------------|---|--------------------------------|
| Education and qualifications | <ul style="list-style-type: none"> • Membership of a relevant professional body (L/SL/R). • A Postgraduate Certificate in Professional Practice (PGCPP), or equivalent qualification (L/SL/R). • Fellowship of the Higher Education Academy (FHEA) (L/SL/R). | Application form |
| Experience | <ul style="list-style-type: none"> • Understanding and experience of curriculum development in higher education (L/SL/R). • Expertise in data management, statistical analysis of data and output storage and visualisation using a command-based / programming language (e.g. STATA, SPSS) (L/SL/R). • Experience of successful supervision of Masters and doctoral-level student projects (SL/R). • Experience of module organisation in higher education (L/SL/R). | Application form and interview |

How to apply

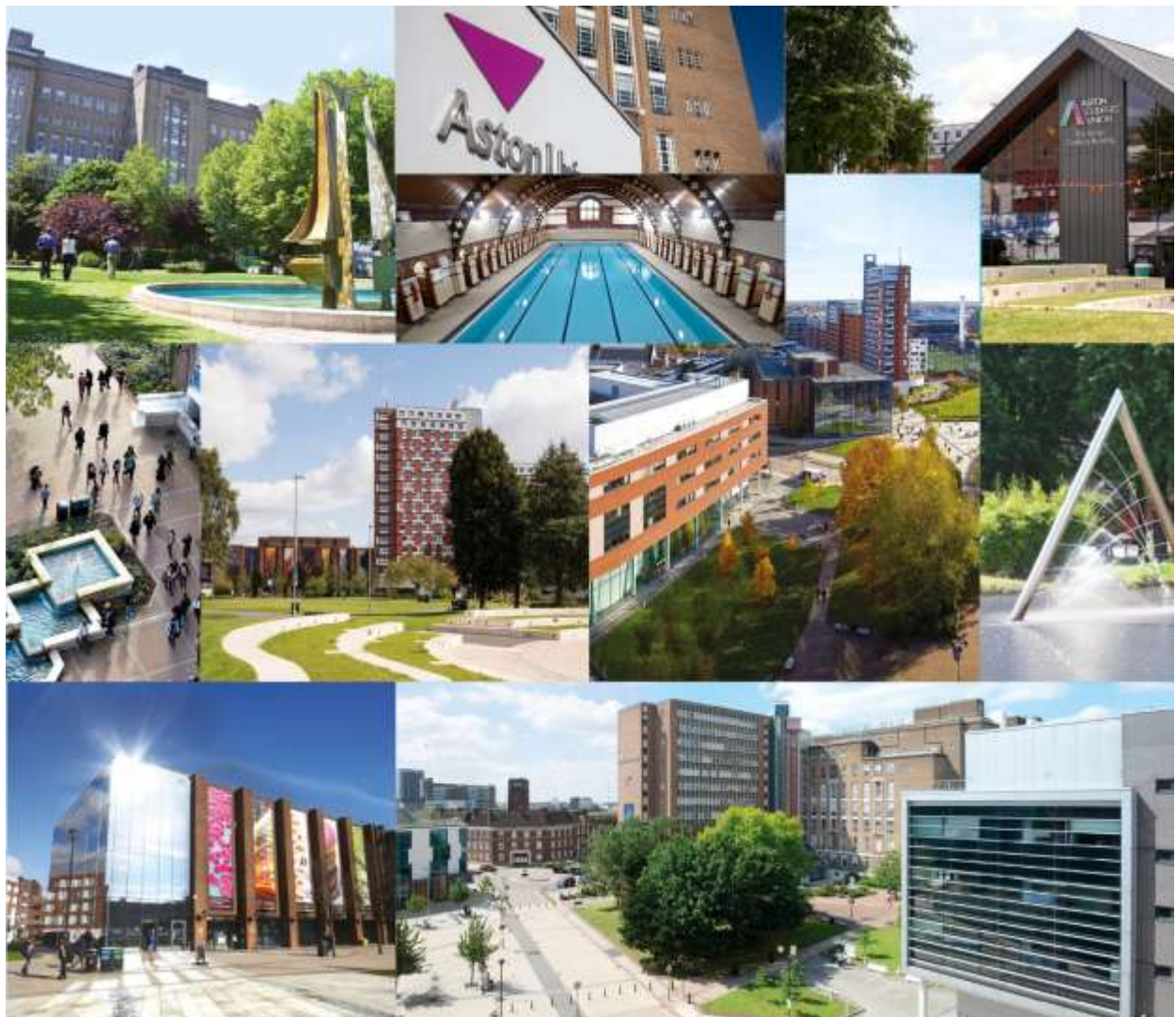
You can apply for this role online via our website <https://www2.aston.ac.uk/staff-public/hr/jobs>.

Applications should be submitted by 23.59 on the advertised closing date.

All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via jobs@aston.ac.uk.



Contact information

Enquiries about the vacancy:

Name: Graeme Hayes

Job Title: Reader And Head Of Sociology And Policy And Head Of Sociology

Email: g.a.hayes@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via jobs@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website <https://www2.aston.ac.uk/staff-public/hr> for full details of our salary scales and benefits Aston University staff enjoy

Salary scales: <https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index>

Benefits: <https://www2.aston.ac.uk/staff-public/hr/Benefits-and-Rewards/index>

Working in Birmingham: <https://www2.aston.ac.uk/birmingham>

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK:

Post-Brexit transition period / EU Settlement Scheme

The post-Brexit transition period ended on 31 December 2020. If you are an EU/EEA citizen and you were a resident in the UK before 31 December 2020, you and your family members (including non-EU citizens need to apply to the EU Settlement Scheme to continue to live, work and study in the UK beyond 30 June 2021. The deadline for applying to the EU settlement scheme is 30 June 2021. You can apply via the Government webpage

<https://www.gov.uk/settled-status-eu-citizens-families>

Irish Nationals do not need to apply for settlement as they retain the right to work in the UK.

New immigration system for EU/EEA and Swiss Nationals who were not resident in the UK before 31 December 2020

A new immigration system has been introduced for people arriving in the UK from EEA countries with effect from 1 January 2021. In addition to those who have always required a visa, EU citizens moving to the UK to work will need to get a visa in advance. You can find more information on the following website. Candidates should check their eligibility to enter or remain in the UK in advance of making any job application via the UKVI website <https://www.gov.uk/browse/visas-immigration/work-visas>. Before applying you should ensure that you meet the requirements, including meeting the English Language requirements. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful.

If you require a visa to work in the UK the most common types of visa are:

Skilled Worker Visa

<https://www.gov.uk/skilled-worker-visa>

Global Talent Visa

If you are a leader or potential leader in one of the following fields you may be eligible to apply for a Global Talent Visa:

- Academia or Research
- Arts and Culture
- Digital Technology

Please click the following link for further information and to check your eligibility for this visa.

<https://www.gov.uk/global-talent>

Equal Opportunities: Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection: Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at <https://www2.aston.ac.uk/data-protection>. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at <https://www2.aston.ac.uk/staff-public/hr/policies>

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**Where change
gets real.**